

CSR report 2017

Within the Murata Philosophy that has guided the company since its foundation, it states: “We contribute to the advancement of society by ... creating innovative products and solutions...” This is an expression of our strong desire to bring about more affluent, higher quality living for everyone through our products.

Murata’s products have played a key role in the miniaturization and increased capabilities of communication devices like smartphones, which have become an essential part of the social infrastructure. In the automotive sector, Murata already contributes to safer, more environmentally friendly driving. In the energy sector, we help find solutions to limited resources and environmental issues; and in the healthcare field, we support health and improvements in people’s quality of life. Electronics are vital to providing solutions, and Murata’s technologies play a big role toward that end. We also anticipate a societal transformation in the future with the evolution of wearable devices and the coming maturation of the Internet of Things/Everything, so we actively pursue technology development in these areas.

In addition to making contributions to society through our business, we must also work to resolve important global issues if we are to bring sustainability to society—addressing such issues as protection of the environment, human rights, and so on. One such area that the electronics industry has been involved in from early on is trying to solve the problem of mineral resources that come from regions of conflict. Murata has been earnestly tackling these issues in cooperation with our supply chain.

Furthermore, as a company that does business around the globe, we promote Diversity and Inclusion, and try to create work environments in which people can thrive without partiality to gender, nationality, etc. We respect everyone’s background and values, carry out personnel exchanges between our business sites in Japan and other parts of the world, and aim to provide the greatest value to society by sharing the Murata Philosophy and our direction with all of our employees worldwide.

In 2015, the Japanese government introduced the Corporate Governance Code, which calls for greater transparency in corporate management. With the Ordinary General Meeting of Shareholders held in June 2016, Murata transitioned to a corporate structure that includes an Audit and Supervisory Committee. Based on the spirit of the company’s philosophy, Murata is committed to building trust as we comply with all aspects of ethics in business, and we will continue to fulfill our social responsibility in cooperation with our stakeholders.

In promoting CSR management, we have established a CSR Management Committee that is based on a CSR Charter whose benchmark is that same Murata Philosophy. Murata will continue striving to be an open presence in the community and in society as a whole, endeavoring to remain worthy of people’s trust and respect as an enterprise so that our customers know they are in good hands when they do business with Murata. And through the ongoing activities of the CSR Management Committee, we will systematically promote CSR management aimed at the sustainable development of society.

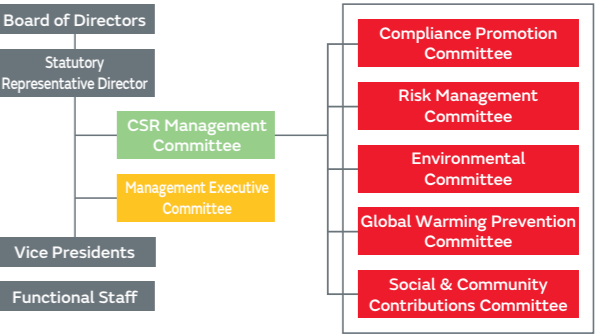
Chairman of the Board and President
Chairman of the CSR Management Committee

CSR charter (outline)

In line with the “Murata Philosophy”, Murata aims to continue to be a company that is trusted by society by committing to compliance with laws and regulations, as well as to highly transparent governance, respect for human rights, health and safety, social contribution and environmental preservation, on the basis of high corporate ethics. To these ends, Murata stipulated this CSR Charter as the norms to be observed by all those working at the Company.

Corporate governance	We will meet standards of accountability and enhance management efficiency and transparency, so as to remain open to our communities and society, and continue to be a reliable and respectable company.
Human rights and labor	We will respect the human rights and dignity of individuals.
Health and safety	We will improve product and service quality and boost employee morale by securing a safe and comfortable working environment and managing employees' health.
Environmental preservation	We aim to realize a society where people can live a healthy life with peace of mind, by reducing negative impact of our corporate activities on society, environment and natural resources.
Fair trade and ethics	We aim to maintain the highest standards of ethics, so as to be a company that fulfills its social responsibility and wins social trust.
Management system	We will establish a system that ensures compliance with this CSR Charter, and continuously improve the system.

CSR-related committee organizational chart



Our CSR Charter and CSR-related policy list

- CSR Charter
- Corporate Ethics Policy and Code of Conduct
- Human Rights and Labor Policies
- Occupational Health and Safety Policy
- Environmental Policy
- Purchasing Policies
- Quality Policy
- Disclosure Policy
- Basic Policies for Activities to Contribute to Society and Local Communities
- Basic Policy for Prevention of Cartels and Bribery

Scope of report and information disclosure system

This report is written and edited with care to be concise in order to help readers easily understand Murata’s CSR concept and activities. Detailed information, case studies and environmental performance data from each plant are also provided on the Murata website. Detailed financial information can be found under “Investor Relations”.

Term of this report

Between April 1, 2016 and March 31, 2017

* Some activities taking place in or before March 2016 or in or after April 2017 are covered in the report as well.

Organizations reported on

Murata Manufacturing Group
(Murata Manufacturing Co., Ltd. and 97 subsidiaries inside and outside of Japan)